
SIRTEX MEDICAL MODERN SLAVERY STATEMENT

For the Financial Year ended December 31, 2025 (the “**Reporting Period**”).

This statement is made by Sirtex Medical Inc. on behalf of its affiliates and subsidiaries (collectively, “**Sirtex**”) pursuant to the United Kingdom’s Modern Slavery Act 2015 (“**UK Modern Slavery Act**”) and the Australian Modern Slavery Act 2018 (“**Australian Modern Slavery Act**”). It describes the actions taken during the Reporting Period to identify, assess, and address risks of modern slavery and human trafficking within our operations and supply chains. This statement also describes, where applicable, the modern slavery risks, controls, and actions relating to Sirtex.

Sirtex maintains oversight of modern slavery risks specific to its operations and supply chains and, where applicable, aligns relevant governance practices with broader group-level expectations.

1. Our Commitment.

Sirtex is committed to conducting business ethically, responsibly, and with respect for human rights. We have zero tolerance for modern slavery, forced labor, bonded labor, child labor, human trafficking, or any other form of exploitation. We are committed to maintaining a workplace and supply chain that upholds the dignity, freedom, and rights of all individuals and to taking appropriate steps to identify and address potential risks within our business activities.

In addition, Sirtex expects its suppliers, contractors, and business partners to comply with applicable laws and ethical business standards, including laws and standards addressing modern slavery, forced labor, human trafficking, child labor, and other forms of exploitation. Sirtex also supports responsible labor practices, including freely chosen employment, avoidance of child labor, reasonable working hours, fair wages and benefits, and humane treatment.

2. Our Business, Operations, and Supply Chains.

Sirtex is a global medical device company that aims to be a leader in minimally invasive cancer therapies and embolization. Our operations include research and development, manufacturing, distribution, commercial activities, and corporate support functions across multiple countries. Sirtex has manufacturing facilities located in the United States, Singapore, and Germany.

Our supply chain includes suppliers and service providers supporting:

- Manufacturing materials, components, and equipment;
- Logistics and transportation services;
- Contract manufacturing and laboratory services;
- Information technology and software solutions;
- Professional and consulting services;
- Facilities management and office support services; and
- Temporary labor and staffing services.

Sirtex is committed to conducting business with suppliers who adhere to the highest ethical standards and comply with laws and regulations applicable to their business, including laws related to human trafficking and slavery.

3. Modern Slavery Risk Assessment.

Sirtex considers the risk of modern slavery within its direct workforce to be relatively low due to established employment practices, applicable labor regulations, and internal controls.

However, we recognize that modern slavery risks may exist within certain areas of our global supply chain, particularly where services involve subcontracted labor, temporary staffing, manufacturing operations, logistics providers, or suppliers operating in jurisdictions with elevated labor rights risks.

As part of our risk management efforts, we continue to evaluate suppliers and business relationships to identify areas that may present heightened risk.

4. Policies and Governance.

Sirtex maintains reasonable and appropriate policies and procedures that support ethical business conduct and respect for human rights, including (collectively, the “**Policies and Procedures**”):

- Code of Conduct;
- Anti-Bribery and Anti-Corruption Policy;
- Whistleblower and Reporting Procedures;
- Procurement and Supplier Management Processes; and
- Employment Policies and Standards.

These policies establish expectations for employees and, where applicable, third parties conducting business on behalf of Sirtex.

5. Due Diligence and Risk Mitigation.

Sirtex takes a risk-based approach to identifying and addressing modern slavery risks within its operations and supply chain. During the Reporting Period, activities included:

- Evaluating suppliers through onboarding and procurement processes;
- Considering compliance, quality, regulatory, and ethical business factors when selecting suppliers;
- Communicating expectations regarding lawful and ethical labor practices;
- Monitoring supplier relationships and addressing concerns where identified;
- Encouraging employees and third parties to report concerns through available reporting channels; and
- Investigating reports of misconduct and taking corrective action where appropriate.

Sirtex expects suppliers, contractors, and business partners to comply with applicable labor and employment laws and to prohibit forced labor, human trafficking, and child labor within their operations and supply chains.

6. Training and Awareness.

During the Reporting Period, Sirtex provided compliance and ethics-related training to employees as appropriate to their roles and responsibilities to mitigate modern slavery risks in our operations. This training supports awareness of ethical business conduct, reporting obligations, and expectations regarding compliance with applicable laws and company policies. Relevant employees involved in procurement, supplier management, and compliance activities may receive additional guidance regarding supplier oversight and risk identification.

7. Assessing Effectiveness.

Sirtex assesses the effectiveness of its actions through periodic review of relevant compliance, procurement, supplier management, reporting, and training activities, including:

- Supplier onboarding, management, and procurement practices;
- Compliance investigations and reported concerns;
- Internal policies, governance processes, and reporting channels;
- Risk management and due diligence activities; and

- Employee training and awareness initiatives.

During the Reporting Period, Sirtex was not made aware through its reporting channels, compliance investigations, procurement processes, or supplier management activities of any confirmed instances of modern slavery or human trafficking within its operations or supply chains..

8. Consultation with Relevant Entities.

In preparing this statement, Sirtex consulted with relevant leaders and representatives from its affiliates, subsidiaries, and controlled entities to gather information regarding operations, supply chains, existing controls, and potential modern slavery risks. This consultation supported the development of this consolidated assessment of modern slavery risks across Sirtex.

9. Looking Forward.

Sirtex remains committed to continuously improving its approach to identifying, preventing, and mitigating modern slavery risks. We will continue to evaluate our policies, supplier engagement processes, risk assessment practices, and employee awareness programs to support responsible business operations and uphold our commitment to human rights.

10. Approval.

This statement was approved in accordance with the requirements applicable to the reporting entity or reporting entities covered by this statement on 29th June 2026.

Signed,

By:

Name: Sunny Jin

A handwritten signature in black ink, appearing to read 'Sunny Jin'.

Title: Chief Human Resources Officer

Date: 29th June 2026